

Badoo statement on the modern slavery act for the financial year 1 january 2018 to 31 december 2018

Badoo is the largest social discovery network in the world. With over 350 million messages sent per day from over 400 million registered users across 190 countries, our mission is to provide the best technology for people to meet, because happiness is better shared.

We have a zero tolerance approach to modern slavery. Our employees and the people we work with deserve to be treated fairly and with respect and dignity, and, as a business, Badoo is committed to ensuring that it does not benefit from or in any way contribute to this global concern. This statement sets out the main steps Badoo is taking to tackle modern slavery in all its forms, and is published in accordance with the reporting obligation in the UK's Modern Slavery Act 2015.

We include a modern slavery policy in our employee handbook affirming our commitment to playing our part in tackling modern slavery. This policy explains our expectation that employees remain alert to modern slavery in all its forms and emphasises our firm belief that preventing, detecting and reporting modern slavery is the responsibility of everyone at Badoo.

Our employees are encouraged to raise any concerns they have regarding modern slavery, including any suspicions that it is taking place in any part of our business, or at any supplier or any other company that we work with. We are committed to investigating such concerns and taking appropriate action to tackle any issues identified. Acts of retaliation against employees who raise concerns will not be tolerated.

All businesses play an important part in tackling modern slavery, and we are committed to paying close attention to both our own practices and the business practices of those we work with to ensure that they are compliant with our standards and values.

Signed: /s/ Idan Wallichman

Idan Wallichman (Director)

For and on behalf of Badoo Trading Limited

Dated 6 June 2019